

Kelly Wanzer

[Linked In](#) | [Portfolio](#)

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(214) 406-4959

Education

Master of Education | Instructional Design

UNIVERSITY OF MASSACHUSETTS BOSTON

Master of Science | Communication Disorders

UNIVERSITY OF TEXAS AT DALLAS

Bachelor of Science | Speech Language Pathology and Audiology

UNIVERSITY OF TEXAS AT DALLAS

Professional Experience

Training Associate II/Subject Matter Expert | Institute for Community Inclusion 2022 - Present

- Leverage adult learning principles and universal design for learning guidelines to design, develop, and deliver accessible training curricula
- Design learning opportunities in response to needs assessments, including live training, interactive asynchronous e-learning, videos, FAQs, infographics, and written briefs
- Develop marketing materials for training events, including newsletter content, flyers, web content, and presentation materials
- Develop collaborative relationships with internal and external partners, including subject matter experts (SMEs), to facilitate the creation of quality training products
- Organize and manage project assets and resources effectively across platforms for a variety of audiences
- Utilize current research to support training initiatives, curriculum development, and project design

Educational Consultant | Independent Contractor

2022 - Present

- Collaborate with community preschool providers about students with developmental concerns
- Observe students in community preschool settings to gather information for families and care providers; make recommendations and referrals as needed
- Establish and enhance classroom management strategies in community daycare settings to support the needs of all students
- Train staff and families in communication facilitation, developmental needs, and behavioral support

Curriculum Writer | Independent Contractor

2021- 2022

- Develop and author content for *Planning for Autism in Communities* curriculum and educator training manual in conjunction with the Texas Higher Education Coordinating Board
- Collaborate with Texas Woman's University as subject matter expert to develop and evaluate lessons
- Analyze recorded data and feedback from participants to guide curricular improvement
- Assist with community training and development of training materials related to *Planning for Autism in Communities* curriculum

Clinical Services Manager/ Speech Language Pathologist | My Possibilities 2018 - 2021

- Drive programmatic strategic planning and cross-departmental integration, including marketing, outreach, therapeutic support, and community inclusion initiatives
- Observe necessary timelines, including budgetary and grant-reporting deadlines
- Hire, train, supervise, and mentor staff in clinical and leadership capacities
- Create and conduct facility wide trainings on requested topics
- Consult frequently with families, staff, clinicians, and personnel from outside agencies to increase consistency of care, resolve conflicts, and align provision of services

Speech Language Pathologist | Plano ISD 2012 - 2018

- Treat students in integrated general education and self-contained environments to increase communication, adaptive, social, and cognitive skills and enhance access to curriculum, peers, and educational experiences
- Consult and co-teach with classroom staff to facilitate generalization of communication skills
- Administer, score, and interpret appropriate evaluation instruments based on district guidelines, child development, and needs of students
- Develop and deliver trainings to campus Speech Language Pathologists and educators

Supervisory Experience

- 2019 – 2021: manager of multi-disciplinary Clinical Services staff at My Possibilities
- 2018 – 2020: supervision of SLP-Assistants/Graduate Interns at My Possibilities
- 2019: supervision of Level 1 Fieldwork Occupational Therapy graduate students from Texas Woman's University at My Possibilities
- 2018 – 2019: supervision of graduate SLP students at My Possibilities
- 2018: joint supervision of SLP-Clinical Fellow at My Possibilities
- 2014 – 2018: staff trainer for new SLPs on campus in Plano ISD

Trainings

Wanzer, K. & Miles, B. (2025) *Leveraging AI to Support Employment for People with Disabilities*. Professional development presenter, Virtual.

Wanzer, K. & Miles, B. (2024) *The Art of Disclosure*. Professional development presenter, Virtual.

Wanzer, K. (2023) *Supporting Individuals with Autism at Work*. Professional development presenter, Virtual.

Wanzer, K. (2024) *Assistive Technology and Communication Strategies for Success*. Invited presenter for graduate course at UMass Boston, Virtual.

Wanzer, K. & Miles, B. (2024) *Supporting Challenging Behavior in the Workplace*. Professional development presenter, Virtual.

Wanzer, K. & Miles, B. (2024) *Technology Throughout the Employment Process: A Webinar Series*. Professional development presenter, Virtual.

Wanzer, K. (2023) *Navigating Challenging Behaviors in Preschool*. Professional development presenter, Richardson, TX.

Wanzer, K. & Eastman, J. (2023). *Technology Throughout the Employment Process: A Webinar Series*. Professional development presenter, Virtual.

Wanzer, K. (2024) *AAC Considerations*. Professional development presenter, Virtual.

Wanzer, K. (2023) *Assistive Technology and Communication Strategies for Success*. Invited presenter for graduate course at UMass Boston, Virtual.

- Wanzer, K. & Taylor, J. and Oswald, G. (2023).** *Technology to Support Employment*. Professional development presenter, Virtual.
- Wanzer, K. (2023)** *News for Twos: Classroom Strategies for Supporting Two Year Olds*. Professional development presenter, Virtual.
- Wanzer, K. & Collinsworth, H. (2021).** *Basic Behavior Management*. Invited presenter for district professional development, Plano TX.
- Wanzer, K. & Sewell, E. (2021).** *Suicidality Risk Assessment for Individuals with IDD*. Staff presenter for organization professional development, Plano TX.
- Wanzer, K. (2018, 2020).** *Augmentative and Alternative Communication at My Possibilities*. Lunch and Learn staff presenter, Plano TX.
- Wanzer, K. (2018).** *Behavior Management Strategies for SLPs*. Invited presenter for district professional development, Plano TX.
- Wanzer, K. (2017).** *Trauma Informed Care: Summarized teachings from Changing the Odds conference*. Invited staff presenter, Plano TX.
- Wanzer, K. & Young, H. (2016).** *Vocabulary Acquisition and Treatment*. Invited presenter for district professional development, Plano TX.

Software Proficiencies

- Microsoft Office Suite
- Google Workspace
- Canva
- Articulate Rise
- Canvas LMS
- Wistia
- WordPress

Credentials

- Speech Language Pathologist (#108534), Texas Department of Licensing and Regulation
- Certificate of Clinical Competence in Speech Language Pathology, American Speech-Language-Hearing Association (#14048428)
- Certified Employment Support Professional (CESP)